



GRI index

Reporting boundaries

Data from operations under management control have been fully taken into account, i.e. data from all OMV Group activities with a stake of more than 50%, in particular:

- ▶ OMV Petrom S.A. where OMV holds 51% of the shares, referred to as “OMV Petrom” in the remainder of this report
- ▶ OMV Petrol Ofisi A.S. where OMV holds 97% referred to as “OMV Petrol Ofisi” in the remainder of this report
- ▶ Exploration and Production (E&P) operations in Austria, Kazakhstan, Tunisia, Yemen, New Zealand, the Kurdistan Region of Iraq, Norway, UK (environmental data included as of 2014), Abu Dhabi (environmental data included as of 2014), Pakistan, Romania (OMV Petrom)
- ▶ Refineries Schwechat, Burghausen and Petrobrazi; including transport and storage facilities
- ▶ Gas logistics (transit and storage in Austria and Romania)
- ▶ Gas and Power (G&P) power plants in Romania (Brazi & Petrom City) and Turkey (Samsun)
- ▶ Production enhancement contracts (PEC) for small fields with partners in Romania
- ▶ Joint ventures, including minority shareholdings, where OMV exerts controlling influence as operator, for example, E&P operations in Pakistan

The following data has not been taken into account for environmental data (except spills) in this report:

- ▶ Figures from holdings of 50% or less if there is no significant operational influence
- ▶ Office buildings in European countries of OMV’s Marketing Division (except Austria, Romania and Turkey) as well as of non-operated E&P countries
- ▶ Filling stations, due to the fact that the vast majority of them are operated by partners functioning as independent companies, except filling stations under the control of OMV Petrom Marketing that meet the above-mentioned boundary criteria

The data is consolidated at Group level. While the boundaries for environmental data follow the principle outlined above, safety performance and HSSE relevant incidents (including spills) include also data for OMV employees and contractors from the E&P joint ventures where OMV is a minority partner and does not exert controlling influence.

We work closely on material sustainability matters with our joint venture partners, filling station licensees, contractors and suppliers. Examples of how they implement our policies are given in this report.

Exceptions from the above mentioned scope are marked.

Data generation is based on a variety of specific methods (e.g. GHG Protocol), process systems and tools. The reporting processes are documented in written procedures.

We self-declare that this report has been prepared in accordance with GRI G4 Core. As detailed in the Assurance Statement, EY provided limited assurance on disclosures of selected content of this report.



GRI index (continued)

General standard disclosures				
	Description	Page number	Omissions	External assurance
Strategy and analysis				
G4-1	Statement from the most senior decision-maker of the organization.	1–2		
G4-2	Description of key impacts, risk and opportunities.	5–8; 15–17; 57		
Organizational profile				
G4-3	Report the name of the organization.	74		
G4-4	Report the primary brands, products and services.	4–5		
G4-5	Report the location of the organization's headquarter[s].	CV2		
G4-6	Report the number of countries where the organization operates.	4		
G4-7	Report the nature of ownership and legal form.	74; AR 8, 38–39		
G4-8	Report the markets served.	4–5; AR 9		
G4-9	Report the scale of the organization.	4, 59, 64; AR 56, 60–62, 156–160		
G4-10	Report the total number of employees.	64–65, 68		
G4-11	Report the percentage of total employees covered by collective bargaining agreements.	64		
G4-12	Describe the organization's supply chain.	5, 53–54		
G4-13	Report any significant change during the reporting period.	AR 56–58; www.omv.com		
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization.	32, 57		
G4-15	List externally developed economic, environmental and social charters, principles to which the organization subscribes.	71–72		
G4-16	List of memberships of associations.	71–72		
Identified material aspect and boundaries				
G4-17	List all entities included in the organization's consolidated financial statements.	AR 84–86		
G4-18	Explain the process of defining the report content and the Aspect boundaries.	16		
G4-19	List all material Aspects identified in the process for defining the report content.	16		
G4-20	Report Aspect Boundary for each material aspect within the organization.	COV2, 16–18; GRI 1		
G4-21	Report Aspect Boundary for each material aspect outside.	COV2, 16–18; GRI 1		
G4-22	Report the effect of any restatement of information provided in the previous reports.	Nor reported.	There are no restatements.	
G4-23	Report significant changes from previous reporting periods in the scope and Aspect Boundaries.	17		
Stakeholder engagement				
G4-24	Provide a list of stakeholder groups engaged by the organization.	15		
G4-25	Report the basis for identification and selection of stakeholders with whom to engage.	17		
G4-26	Report the organization's approach to stakeholder engagement.	15		
G4-27	Report the key topics and concerns that have been raised through stakeholder engagement.	16–17		



GRI index (continued)

General standard disclosures				
	Description	Page number	Omissions	External assurance
Report profile				
G4-28	Reporting period for information provided.	COV2		
G4-29	Date of most recent previous report.	COV2		
G4-30	Reporting cycle.	COV2		
G4-31	Provide the contact point for questions regarding the report.	74		
G4-32	Report the "in accordance" option the organization has chosen.	COV2		
G4-33	Report the organization's policy and current practice with regards to seeking external assurance for the report.	69-70		
Governance				
G4-34	Report the governance structure of the organization, including committees of the highest governance body.	8; AR 22-35		
G4-35	Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.	8		
G4-36	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics.	8		
G4-37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics.	8, 15; AR 16, 18		
G4-38	Report the composition of the highest governance body and its committees.	AR 22-35		
G4-39	Report whether the Chair of the highest governance body is also an executive officer.	AR 22-35		
G4-40	Report the nomination and selection processes for the highest governance body and its committee.	AR 32		
G4-41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed.	41-43; AR 33		
G4-42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts.	2; AR 9-13, 22-35		
G4-43	Report the measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.	8		
G4-44	Report the processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics.	Not reported.	According to the Austrian Stock Corporation Act, the responsibility for evaluating the performance of the highest governance body does not lie with the reporting organization.	
G4-45	Report the highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities.	57		
G4-46	Report the highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.	57		
G4-47	Report the frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.	8		
G4-48	Report the highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material aspects are covered.	16-17		
G4-49	Report the process for communicating critical concerns to the highest governance body.	Not reported.		



GRI index (continued)

General standard disclosures				
	Description	Page number	Omissions	External assurance
G4-50	Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.	Not reported.		
G4-51	Report the remuneration policies for the highest governance body and senior executives.	AR 24–29		
G4-52	Report the process for determining remuneration.	AR 24–29		
G4-53	Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.	Not reported.		
G4-54	Report the ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations.	AR 25, 33		
G4-55	Report the ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations.	AR 25, 33		
Ethics and Integrity				
G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	42		
G4-57	Report the internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.	41		
G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behavior.	41		

Specific standard disclosures						
	Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance
ECONOMIC						
Economic performance						
G4-DMA	Generic disclosures on management approach.			6, 37, 59		
G4-EC1	Direct economic value generated and distributed.			4, 59		
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.			6, 9–10, 26, AR 16		
G4-EC3	Coverage of the organization's defined benefit plan obligations.			37; AR 24, 29, 75, 103, 105, 121–127, 154		
G4-EC4	Financial assistance received from government.			59, AR 38		



GRI index (continued)

Specific standard disclosures						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
ECONOMIC (continued)						
Market presence ✓						
G4-DMA	Generic disclosures on management approach.		4–6, 37			
G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.		37, 64			
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation.		Not reported.			
Indirect economic impact ✓						
G4-DMA	Generic disclosures on management approach.		6, 13, 49–51			
G4-EC7	Development and impact of infrastructure investments and services supported.		3, 14, 50–51, 59			
G4-EC8	Significant indirect economic impacts, including the extent of impacts.		13–14, 51, 59			
Procurement practices ✓						
G4-DMA	Generic disclosures on management approach.		5, 54			
OG1	Volume and type of estimated proved reserves and production.		5			
G4-EC9	Proportion of spending on local suppliers at significant locations of operation.		54			
ENVIRONMENTAL PERFORMANCE						
Energy ✓ ✓						
G4-DMA	Generic disclosures on management approach.		09, 25–26, 28–29, 33			
G4-EN3	Energy consumption within the organization.		25, 28–29, 62			
OG2	Total amount invested in renewable energy.		9			
OG3	Total amount of renewable energy generated by source.		31			
G4-EN4	Energy consumption outside of the organization.		Not reported.	More detailed reporting will be developed in long run.		
G4-EN5	Energy intensity.		Not reported.	More detailed reporting will be developed in long run.		
G4-EN6	Reduction of energy consumption.		28–29, 62			
G4-EN7	Reductions in energy requirements of products and services.		Not reported.	More detailed reporting will be developed in long run.		
Water ✓ ✓						
G4-DMA	Generic disclosures on management approach.		12, 30			
G4-EN8	Total water withdrawal by source.		12, 30, 62			
G4-EN9	Water sources significantly affected by withdrawal of water.		12, 30, 62			
G4-EN10	Percentage and total volume of water recycled and reused.		62			



GRI index (continued)

Specific standard disclosures						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
ENVIRONMENTAL PERFORMANCE (continued)						
Biodiversity		✓				
G4-DMA	Generic disclosures on management approach.		27			
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.		27	OMV undertakes environmental impact assessments and evaluates biodiversity impacts before launching new projects or establishing new operations.		
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.		27	OMV undertakes environmental impact assessments and evaluates biodiversity impacts before launching new projects or establishing new operations.		
G4-EN13	Habitats protected or restored.		27	OMV undertakes environmental impact assessments and evaluates biodiversity impacts before launching new projects or establishing new operations.		
OG4	Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored.		27	OMV undertakes environmental impact assessments and evaluates biodiversity impacts before launching new projects or establishing new operations.		
G4-EN14	Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.		Not reported.	OMV undertakes environmental impact assessments and evaluates biodiversity impacts before launching new projects or establishing new operations.		
Emissions		✓	✓			
G4-DMA	Generic disclosures on management approach.		06, 11–12, 16–17, 25, 28–29			
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1).		12, 28, 62–63			[X] (see Independent Assurance Report in the Sustainability Report 2014, pages 69–70).
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2).		29, 62–63			[X] (see Independent Assurance Report in the Sustainability Report 2014, pages 69–70).
OG6	Volume of flared and vented hydrocarbon		62			
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3).		29, 62–63			[X] (see Independent Assurance Report in the Sustainability Report 2014, pages 69–70).
G4-EN18	Greenhouse gas (GHG) emissions intensity.		63			
G4-EN19	Reduction of greenhouse gas (GHG) emissions.		11, 29, 62–63			
G4-EN20	Emissions of ozone-depleting substances (ODS).		62			
G4-EN21	NO _x , SO _x , and other significant air emissions.		62			



GRI index (continued)

Specific standard disclosures						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
ENVIRONMENTAL PERFORMANCE (continued)						
Effluents and waste						
	✓	✓				
G4-DMA	Generic disclosures on management approach.		12, 25–27, 30			
G4-EN22	Total water discharge by quality and destination.		30, 62			
OG5	Volume of formation or produced water		12, 62			
G4-EN23	Total weight of waste by type and disposal method.		27, 62			
G4-EN24	Total number and volume of significant spills.		26, 62			[X] (see Independent Assurance Report in the Sustainability Report 2014, pages 69–70).
G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.		62			
OG7	Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal.		27			
G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff.		Not reported.	Biodiversity is a lower material topic for OMV, thereby the level of disclosure is limited.		
Product and services						
	Not material					
G4-EN27	Extent of impact mitigation of environmental impacts of products and services.		32			
Compliance						
		✓				
G4-DMA	Generic disclosures on management approach.		16–17			
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.		59			
Overall						
	✓	✓				
G4-DMA	Generic disclosures on management approach.		16–17			
G4-EN31	Total environmental protection expenditures and investments by type.		25, 62			
Supplier environmental assessment						
		✓				
G4-DMA	Generic disclosures on management approach.		18, 53			
G4-EN32	Percentage of new suppliers that were screened using environmental criteria.		Not reported.	We aim to disclose on this aspect in the next reporting report.		
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken.		Not reported.	We aim to disclose on this aspect in the next reporting report.		
Environmental grievance mechanisms						
		✓				
G4-DMA	Generic disclosures on management approach.		Not reported.			
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms.		Not reported.	We aim to disclose on this aspect in the next reporting report.		



GRI index (continued)

Social						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
LABOR PRACTICES AND DECENT WORK						
Employment						
G4-DMA	Generic disclosures on management approach.		34, 37, 64, 67			
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region.		36, 64-65			
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation.		37, 67			
G4-LA3	Return to work and retention rates after parental leave, by gender.		67			
Labor/Management relations						
G4-DMA	Generic disclosures on management approach.		34, 37			
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements.		64			
Occupational Health and Safety						
G4-DMA	Generic disclosures on management approach.		18-21, 23			
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.		Not reported.			
OG13	Number of process safety events, by business activity.		21, 61			
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.		02, 19, 21, 61		[X] (see Independent Assurance Report in the Sustainability Report 2014, pages 69-70).	
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation.		20			
G4-LA8	Health and safety topics covered in formal agreements with trade unions.		Not reported.	More details will be provided in the next reporting cycle.		
Training and education						
G4-DMA	Generic disclosures on management approach.		34-35			
G4-LA9	Average hours of training per year per employee by gender, and by employee category.		34, 66			
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.		34-35			
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category.		35			



GRI index (continued)

Social						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
LABOR PRACTICES AND DECENT WORK (continued)						
Diversity and equal opportunity ✓						
G4-DMA	Generic disclosures on management approach.		34, 38–39			
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.		67			
Equal remuneration for women and men ✓						
G4-DMA	Generic disclosures on management approach		38			
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.		38			
Supplier assessment for labor practices ✓						
G4-DMA	Generic disclosures on management approach.		Not reported.			
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria.		Not reported.	More details will be provided in the next reporting cycle.		
G4-LA15	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken.		Not reported.	More details will be provided in the next reporting cycle.		
Labor practices grievance mechanisms ✓						
G4-DMA	Generic disclosures on management approach.		Not reported.			
G4-LA16	Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms.		Not reported.	More details will be provided in the next reporting cycle.		
HUMAN RIGHTS						
Investment ✓ ✓						
G4-DMA	Generic disclosures on management approach.		45			
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening.		Not reported.	More details will be provided in the next reporting cycle.		
G4-HR2	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.		45–46			
Non-discrimination ✓						
G4-DMA	Generic disclosures on management approach.		46			
G4-HR3	Total number of incidents of discrimination and corrective actions taken.		46			



GRI index (continued)

Social						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
HUMAN RIGHTS (continued)						
Freedom of association and collective bargaining ✓						
G4-DMA	Generic disclosures on management approach.		37			
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights.		Not reported.	No incidents observed in the reporting period.		
Security practices ✓						
G4-DMA	Generic disclosures on management approach.		22			
G4-HR7	Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations.		46			
Indigenous rights ✓						
G4-DMA	Generic disclosures on management approach.		46			
OG9	Operations where indigenous communities are present or affected by activities and where specific engagement are in place.		46			
G4-HR8	Total number of incidents of violations involving rights of indigenous peoples and actions taken.		46			
Assessment ✓						
G4-DMA	Generic disclosures on management approach.		45			
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.		46			
Supplier human rights assessment ✓						
G4-DMA	Generic disclosures on management approach.		45			
G4-HR10	Percentage of new suppliers that were screened using human rights criteria.		53–54			
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken.		45–46, 53–54			
Human rights grievance mechanisms ✓						
G4-DMA	Generic disclosures on management approach.		46			
G4-HR12	Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms.		46			



GRI index (continued)

Social						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
SOCIETY						
Local communities						
		✓				
G4-DMA	Generic disclosures on management approach.		49–50			
OG10	Number and description of significant disputes with local communities and indigenous people.		46			
OG11	Number of sites that have been decommissioned and sites that are in the process of being decommissioned.		Not reported.	More detailed reporting will be developed in the long run.		
OG12	Operations where involuntary resettlements took place, the number of households resettled in each and how their livelihoods were affected in the process.		51			
G4-S01	Percentage of operations with implemented local community engagement, impact assessments, and development programs.		49–51			
G4-S02	Operations with significant actual and potential negative impacts on local communities.		50			
Anti-corruption						
		✓				
G4-DMA	Generic disclosures on management approach.		41			
G4-S03	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.		41			
G4-S04	Communication and training on anti-corruption policies and procedures.		40, 43			
G4-S05	Confirmed incidents of corruption and actions taken.		41			
Public policy						
		✓				
G4-DMA	Generic disclosures on management approach.		56–57			
G4-S06	Total value of political contributions by country and recipient/beneficiary.		57			
Anti-competitive behavior						
		✓				
G4-DMA	Generic disclosures on management approach.		41			
G4-S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.		41			
Compliance						
		✓				
G4-DMA	Generic disclosures on management approach.		43			
G4-S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.		41, 59			



GRI index (continued)

Social						
Description	Material within the organization	Material outside the organization	Page number	Omissions	External assurance	
SOCIETY (CONTINUED)						
Supplier assessment for impact on society		✓				
G4-DMA	Generic disclosures on management approach.		53			
G4-S09	Percentage of new suppliers that were screened using criteria for impacts on society.		Not reported.	More details will be provided in the next reporting cycle.		
G4-S010	Significant actual and potential negative impacts on society in the supply chain and actions taken.		Not reported.	More details will be provided in the next reporting cycle.		
Grievance mechanisms for impacts on society		✓				
G4-DMA	Generic disclosures on management approach.		50			
G4-S011	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms.		50			
PRODUCT RESPONSIBILITY						
Product and service labeling		Not material				
G4-PR3	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements.		32			
OG8	Benzene, lead and sulfur content in fuels.		32			
OG14	Volume of biofuels produced and purchased meeting sustainability criteria.		31			
Compliance		✓				
G4-DMA	Generic disclosures on management approach.		40, 43			
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.		59			