



Khadem Abdulla Al Qubaisi

Managing Director

Born 27th September 1971

First Appointer 2007

Education:

Bachelors Degree in Economics, UAE University

Career:

Managing Director of International Petroleum Investment Company (IPIC) 2007 - Present

Investment Management Division Manager for International Petroleum Investment Company (IPIC) 2000 – 2007

Financial Analyst for the Abu-Dhabi Investment Authority (ADIA) 1994 – 1999

Other Functions:

Chairman of Aabar Investments, National Central Cooling Co., Abu-Dhabi National Takaful Co. (Takaful), I – Media Newspaper (Alroya aleqtisadeya) and Hyundai Oilbank Co. Ltd. He also serves on the Board of Directors of Compañía Española de Petróleos, S.A. Compañía Española de Petróleos, S.A. (CEPSA) (Vice Chairman), First Gulf Bank, Emirates Investment Authority and on the Supervisory Board of Borealis AG.

BIOGRAPHICAL DATA ON Dkfm. DR. WOLFGANG C. BERNDT



DATE OF BIRTH: October 13, 1942

EDUCATION: Wirtschaftsuniversität Vienna, Austria, Diplomkaufmann, Dr. rer. Comm.

THE PROCTER & GAMBLE COMPANY, CINCINNATI OHIO, USA

- 1967 – 1978 Various Marketing Management positions in Austria, United Kingdom, Germany, USA and Italy;
- 1979 – General Manager of Laundry & Cleaning Products, P&G Germany. Location Schwalbach am Taunus, Germany;
- 1983 – CEO Procter & Gamble GMBH Germany. Location Schwalbach am Taunus, Germany;
- 1985 - Vice President-International & CEO P&G Western Hemisphere and the Philippines. Location Cincinnati, Ohio, USA;
- 1986 - Group Vice President and President -Procter & Gamble Canada & Latin America and (as of 1989) President P&G Eastern Europe. Location Cincinnati, Ohio, USA;
- 1992 - President – P&G Health & Beauty Care Products Europe and President Eastern Europe. Location Egham, England;
- 1995 - President & CEO P&G – North America. Location Cincinnati, Ohio, USA;
- 1998 - President & CEO Europe, Middle East and Africa plus President & CEO Global Fabric & Home Location Strombeek-Bever, Belgium;
- 2001 – Retirement.

CURRENT BOARD OF DIRECTORS MANDATES:

- o Lloyds Banking Group PLC, Chairman of the Remuneration Committee; Member of the Nomination and Corporate Governance Committee; (all until May 6, 2010)
- o Bank of Scotland PLC, Edinburgh, Scotland;
- o HBOS PLC, Edinburgh, Scotland;
- o Lloyds TSB Bank PLC, London, England;

CURRENT SUPERVISORY BOARD MANDATES

- o GfK AG – Nürnberg, Germany; Chairman of the Human Resources Committee and Member of the Nomination Committee;
- o MIBA AG, Laakirchen, Austria, Member of the Remuneration Committee;
- o Mitterbauer Beteiligungs AG, Laakirchen, Austria;

PAST BOARD OF DIRECTORS AND SUPERVISORY BOARD MANDATES AND PROFESSIONAL ASSOCIATION ACTIVITIES:

- o Non-Executive Director - Cadbury PLC, London, England; Chairman of the Remuneration Committee, Member of the Audit Committee;
- o Member Supervisory Board - Telekom Austria AG, Vienna, Austria;
- o Chairman Board of Directors, Institute For The Future, Palo Alto, CA, USA;
- o Chairman Supervisory Board, Procter & Gamble Holding GMBH, Schwalbach, Germany
- o Chairman Supervisory Board, Procter & Gamble Manufacturing GMBH, Schwalbach, Germany
- o Member of the Board, Council of the Americas, New York
- o Member Executive Committee of the Mexico-U.S. Business Committee, New York
- o Member of the Board, Productivity Council, Grocery Manufacturers of America
- o Member of the Board, International Companies Council, COLIPA (The European Cosmetic, Perfumery & Toiletries Industry Association)
- o Member Foreign Investment Council of the Russian Federation, Moscow, Russia
- o Advisory Board Member, The American European Community Association, Brussels
- o Member, Faculty Advisory Council, Schulich School of Business, York University(Ontario, Canada)
- o Advisory Board Member, Center for International Business, Xavier University (Cincinnati, Ohio)