Agenda

1. OMV’s approach to sustainability
2. Focus areas and targets of our Sustainability Strategy
3. Added value for OMV and society
OMV. The energy for a better life.

OMV produces and markets oil and gas, innovative energy and high-end petrochemical solutions – in a responsible way.
At OMV, sustainability means creating long-term value for our customers and shareholders by being innovative and an employer of choice.

We conduct our business in a responsible way, respecting the environment and adding value to the societies in which we operate.
Affordable energy

Reliable supply

Climate protection
Global energy needs are rising as a result of the growth in the world’s population and the rise in living standards.

Demand for primary energy sources – globally

Bn toe

2017 | 2025 | 2030
---|---|---
Renewables | 2.0 | 2.5 | 2.9
Nuclear energy | 0.7 | 0.8 | 0.8
Coal | 3.8 | 3.8 | 3.8
Oil | 4.4 | 4.8 | 4.8
Gas | 3.1 | 3.5 | 3.8

Responsible and sensible use of oil and gas

Oil is a valuable resource

- **Oil as an energy source:** when renewable energies are not available or affordable, or when a guarantee is needed that supplies are available in sufficient quantity (e.g. jet fuels)

- **Oil as a raw material:** premium materials and components for important products used in everyday life (petrochemicals)

- **Oil as a product produced synthetically:** as part of sustainable circular economy (plastics recycling)
Gas is an enabler for the energy transition to a lower-carbon energy system

- Natural gas
- CNG
- LNG
- Synthetic gas
- Biogas
- Hydrogen

**Electricity production**: By switching from coal to gas immediate \( \text{CO}_2 \) savings of 50%.

**Transport sector**: Gas produces 20–95% less \( \text{CO}_2 \) emissions and almost no particulate matter emissions. The technology and infrastructure are available.

**Heating and cooling**: Gas is a clean and affordable low-carbon solution.

**Storage system and pipeline infrastructure**: Connection to the power infrastructure via **Power2Gas**

**Climate-neutral gas**: Hydrogen, pyrolysis and technologies for carbon capture and usage
Comparison of CO$_2$ emissions following combustion

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<tbody>
<tr>
<td>t/TJ</td>
<td>112</td>
<td>101</td>
<td>95</td>
<td>77</td>
<td>74</td>
<td>70</td>
<td>56</td>
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</table>
Comparison of particulate matter emissions

kg/a per heating system

Source: Association of Gas- and District Heating Supply Companies (FGW) for a new building 150m² in size
Sustainable development and value creation in line with the SDGs

The SDGs provide a universal language that helps us communicate in terms of our role in contributing towards sustainable development for society and the environment.

OMV’s Sustainability Strategy and goals are aligned towards the SDGs.

The essential SDGs for OMV

SDG 7 – Affordable and clean energy

SDG 8 – Decent work and economic growth

SDG 13 – Climate action

SDG 16 – Peace, justice and strong institutions
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Focus areas for our Sustainability Strategy

- Health, safety, security and environment
- Carbon efficiency
- Innovation
- Employees
- Business principles and social responsibility
Health, safety, security and environment
Focus area – Health, Safety, Security and Environment (HSSE)

- The health and safety of our employees and integrity of our facilities are crucial in terms of acceptance within society.
- OMV acts responsibly towards the environment.

Our commitment

- Health, Safety, Security and Environment (HSSE) is a top priority with all our activities.
- Proactive risk management is crucial in implementing our HSSE vision: “ZERO harm – NO losses”.
Continuous improvement in safety performance to protect people and the environment

**Occupational safety**

<table>
<thead>
<tr>
<th>Year</th>
<th>Lost-time injury rate per 1 mn working hours</th>
<th>Fatalities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>0.74</td>
<td>3</td>
</tr>
<tr>
<td>2017</td>
<td>0.34</td>
<td>2</td>
</tr>
<tr>
<td>Target 2025</td>
<td>&lt;0.30</td>
<td>0</td>
</tr>
</tbody>
</table>

- Zero work-related fatalities
- Stabilize Lost-Time Injury Rate at below 0.3 (per 1 mn working hours)

**Process safety**

<table>
<thead>
<tr>
<th>Year</th>
<th>Process safety events per 1 mn working hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>0.4</td>
</tr>
<tr>
<td>2017</td>
<td>0.2</td>
</tr>
<tr>
<td>Target 2025</td>
<td></td>
</tr>
</tbody>
</table>

- Keep leading position for Process Safety Event Rate

Contribution towards the SDGs: SDG 3 - Good health and well-being, SDG 6 – Clean water and sanitation, SDG 8 – Decent work and economic growth
Carbon efficiency
OMV recognizes that climate change is one of the most important global challenges. The responsibility for a solution is in the hands of the entire community and requires global action.

OMV is committed to the goals of the Paris Climate Change Agreement and implements climate action measures.

OMV aims to cover growing energy needs in a carbon-efficient manner.

Our commitment

- OMV focuses on improving the carbon efficiency of its operations and product portfolio.
- OMV is committed to climate protection and to responsible resource management.
Improving carbon efficiency

Carbon intensity
Indexed development

- Upstream and downstream efficiency improvements
- Investments in a lower-carbon product portfolio

Reduce carbon intensity
- of operations\(^1\) by 19%
- of OMV’s product portfolio\(^2\) by 4%

Zero routine flaring or venting of associated gas

2010

Target 2025

Target 2030

Gas/oil division in upstream
kboe/d

- 348,000 in 2017
- ~600,000 in 2025

Gas sales in Europe
bcm

- 11 in 2017
- >20 in 2025

Petrochemical production capacities in Europe
mn t

- 2.5 in 2017
- 2.8 in 2025

\(^1\) Carbon emissions that are produced to generate output using business-specific key figures (Upstream: t CO\(_2\)eq / toe produced, refineries: t CO\(_2\)eq / t throughput, electricity: t CO\(_2\)eq / MWh produced). These are consolidated into an OMV carbon intensity index of business activities at Group level.

\(^2\) Measures the CO\(_2\) emissions through the use of OMV products that are sold to third parties, in t CO\(_2\) per ton oil equivalent.
Focus area – Innovation

- Research and development, and use of innovative solutions are important elements in guaranteeing long-term value creation for OMV, society and the environment, as well as in ensuring our competitiveness.

Our commitment

- Investment and partnerships in the areas of innovation, research and development.
- Focus on optimizing production, exploring high-end petrochemical solutions, developing innovative energy solutions and embracing digital technologies.
Innovative projects aimed at reducing our carbon footprint and ensuring eco-efficient resource use

**ReOil process**

OMV aims at developing ReOil to an industrial scale process (unit size ~200,000 t/a) with commercially viable economics.

**Bio-oil Co-Processing**

OMV aims to increase the share of sustainable feedstock co-processed in the refineries to around 200,000 t/a by 2025.

**Innovative Enhanced Oil Recovery methods**

Increase the recovery factor in the CEE region in selected fields by 5-15 percentage points by 2025 through innovative Enhanced Oil Recovery methods.

Contribution towards the SDGs: SDG 8 – Decent work and economic growth, SDG 9 – Industry, innovation and infrastructure, SDG 12 – Responsible consumption and production, SDG 13 – Climate action.
Employees
OMV aims to create an environment where all employees can learn, grow, connect and work together, and are able to strike the right work-life balance.

OMV strives to be an employer of choice.

Our commitment

- Building and retaining a talented and competent workforce for international and integrated growth.
- OMV is committed to its diversity strategy focused on gender and internationality.
Enabling people and promoting diversity

Proportion of women at management level

- Increase the share of women at management level to 25% by 2025
- Keep high share of Executives with international experience at 75%

18% 2017
25% Target 2025

Contribution towards the SDGs: SDG 5 – Gender equality, SDG 10 – Reduced inequalities
Business principles and social responsibility
Focus area – Business principles and social responsibility

- OMV aims to be an attractive partner and adheres to the highest ethical standards in its business conduct.
- OMV relies on transparency and trust in its relations with internal and external stakeholders in order to ensure acceptance within society.

Our commitment

- OMV aims to comply with the highest ethical standards at all its sites.
- OMV acts in a socially responsible manner. The guidelines for these activities are the UN Global Compact, the UN Guiding Principles on Business and Human Rights, and the UN Sustainable Development Goals.
Trustful partnerships with all stakeholders

Compliance with ethics principles
Promoting awareness of ethical values and principles: conduct in-person or online Business Ethics trainings for all employees

Respecting human rights
Conduct human rights trainings for all employees exposed to human rights risks by 2025

Relationships with communities based on trust
Assess Community Grievance Mechanism of all sites against the UN Effectiveness Criteria by 2025

Responsible supplier management
Increase the number of supplier audits covering sustainability elements to >20 per year by 2025

Business principles and social responsibility

OMV Sustainability Strategy – Press Conference, November 29, 2018

Contribution towards the SDGs: SDG 4 – Quality education, SDG 8 – Decent work and economic growth, SDG 16 – Peace, justice and strong institutions
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First-class ratings in the area of sustainability
Added value for OMV and society

Oil & gas at its best

- 15 sustainability targets
- 19% less CO₂ intensity in operations
- EUR 500 mn for innovative energy solutions