We contribute to shaping the future of energy sustainably. We conduct our business responsibly, protect the environment and are an employer of choice. In this way we create long-term value for our customers, shareholders and the society. Our primary goal is ‘oil and gas at its best.’ This means producing and using oil and gas as sensibly and responsibly as possible to secure the energy supply. For a lower-carbon future we will invest up to EUR 500 mn by 2025 in innovative energy solutions such as ReOil and Co-Processing and we will implement carbon efficiency measures.

OMV responsibly delivers affordable energy for a sustainable supply: The energy for a better life.

OMV’s approach to sustainability

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OMV Sustainability Strategy

The OMV Sustainability Strategy comprises five focus areas in which we have set ourselves 15 targets:

Health, Safety, Security and Environment (HSSE)

- Health, safety, security and protection of the environment are of highest priority in all activities.
- A proactive risk management is essential to reaching OMV’s HSSE vision of “ZERO harm – NO losses.”

Carbon Efficiency

- OMV focuses on improving the carbon efficiency of its operations and product portfolio.
- OMV is fully committed to acting on climate change mitigation and responsible resource management.

Targets

| Health, Safety, Security and Environment (HSSE) |
| Zero work related fatalities |
| Stabilize Lost-Time Injury Rate at below 0.30 (per 1 million working hours) |
| Keep leading position for Process Safety Event Rate |

| Carbon Efficiency |
| Reduce OMV’s carbon intensity of operations by 19% until 2025 (vs. 2010) |
| Reduce the carbon intensity of OMV’s product portfolio by 4% until 2025 (vs. 2010) |
| Zero routine flaring and venting of associated gas by 2030 |

OMV Sustainability Strategy 2025

Status: November 2018

The energy for a better life.
OMV aims at developing ReOil to an industrial scale process (unit size of ~200,000 t per year) with commercially viable economics until 2025.

OMV aims at raising the share of sustainable feedstock co-processed in the refineries to ~200,000 t per year by 2025.

Increase the recovery factor in the CEE region in selected fields by 5–15 percentage points until 2025 through innovative Enhanced Oil Recovery methods.

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**Innovation**

- Investment and partnerships in innovation, research and development.
- OMV’s innovation efforts focus on optimizing production, exploring high-end petrochemical solutions, developing innovative energy solutions and embracing digital technologies.

**Employees**

- Building and retaining a talented and competent team for international and integrated growth.
- OMV is committed to its Group diversity strategy with focus on gender and internationality.

**Business Principles and Social Responsibilities**

- OMV strives to uphold equally high ethical standards at all locations.
- OMV is a signatory to the United Nations (UN) Global Compact, fully committed to the UN Guiding Principles on Business and Human Rights and aims to contribute to the UN’s 2030 Agenda for Sustainable Development.

**Targets**

- Increase share of women at management level to 25% by 2025
- Keep high share of Executives with international experience at 75%
- Promote awareness of ethical values and principles: conduct in-person or online Business Ethics trainings for all employees
- Assess Community Grievance Mechanism of all sites against UN Effectiveness Criteria by 2025
- Conduct human rights trainings for all employees exposed to human rights risks by 2025
- Increase the number of supplier audits covering sustainability elements to >20 per year by 2025

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External recognition of OMV’s Environmental, Social, and Governance (ESG) performance – highlights

[www.omv.com/sustainability](http://www.omv.com/sustainability)