



OMV Aktiengesellschaft Vienna

Corporate register number: 93363z
ISIN: AT0000743059

Convocation of the Annual General Meeting

of OMV Aktiengesellschaft ("**OMV AG**" or "**Company**") on Friday, 3 June 2022 at 2:00 pm CEST (local time Vienna) at Congress Center Messe Wien, Reed Messe Wien GmbH, Messeplatz 1, 1020 Vienna, Austria.

Holding as a virtual General Meeting without physical presence of the shareholders

In view of the time required to organize this year's Annual General Meeting and the pandemic-related uncertainties still prevailing at the time of its preparation, after due and careful consideration, the Executive Board has decided to hold this year's Annual General Meeting without any shareholders being physically present. The holding of the Annual General Meeting in virtual form is necessary for the welfare and in the best interests of both the Company and its shareholders.

The Annual General Meeting on 3 June 2022 will therefore be held as a "virtual General Meeting" within the meaning of the Corporate COVID-19 Act (*Gesellschaftsrechtliches COVID-19-Gesetz*; "**COVID-19-GesG**"), as amended, and the Regulation of the Federal Minister of Justice based thereon (*Gesellschaftsrechtliche COVID-19-Verordnung*; "**Corporate COVID-19 Regulation**" or "**COVID-19-GesV**"), as amended.

Holding the General Meeting as a virtual General Meeting in accordance with the COVID-19-GesV leads to modifications in the meeting's usual procedure and in the exercise of shareholders' rights. In particular, this means that shareholders will not be able to participate physically in the meeting, but will have the opportunity to follow the General Meeting visually and acoustically in real time via the internet.

In accordance with Section 3 para 4 COVID-19-GesV, the only way to cast votes as well as to exercise the right to submit motions and the right to raise objections is to grant power of attorney and give instructions to one of the independent special proxy holders proposed by the Company.

The shareholders' information right can be exercised by each shareholder himself/herself during the virtual General Meeting. Questions are to be sent exclusively by electronic communication in text form to the following e-mail address: **fragen.omv@hauptversammlung.at**.

The entire General Meeting will be publicly transmitted in real time on the internet in accordance with Section 3 para 4 COVID-19-GesV in conjunction with Section 102 para 4 Austrian Stock Corporation Act (*Aktiengesetz*; "**AktG**"). This is permissible pursuant to the data protection law in light of the legal basis of Section 3 para 4 COVID-19-GesV and Section 102 para 4 AktG.

Our shareholders will be able to follow the General Meeting in real time on **3 June 2022 from approximately 2 p.m. onwards** on the internet under a link provided at www.omv.com/general-meeting, using appropriate technical means. No registration or login is required to follow the General Meeting on the internet.

The transmission of the General Meeting in real time gives our shareholders the opportunity to participate in the meeting from any location via a one-way acoustic and optical connection in real time and follow the entire course of the General Meeting (including the report of the Executive Board, the general debate and the answering of shareholders' questions as well as the adoption of resolutions) and

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to react to developments in the General Meeting. However, the live-transmission of the General Meeting on the internet is not a two-way connection and does not allow remote participation within the meaning of Section 102 para 3 no 2 AktG or remote voting within the meaning of Section 102 para 3 no 3 AktG in conjunction with Section 126 AktG.

In addition, please note that the Company is only responsible for the use of technical means of communication to the extent that these are attributable to its sphere.

Furthermore, reference is made to the “Information on the organizational and technical requirements for participation in the virtual General Meeting in accordance with Section 3 para 3 in conjunction with Section 2 para 4 Corporate COVID-19 Regulation” which is made available by 13 May 2022, at the latest, at www.omv.com/general-meeting. We kindly ask our shareholders to pay special attention to this information and to the participation requirements and conditions described therein.

Agenda

1. Submission of the adopted Financial Statements 2021 including the Directors’ Report, the (consolidated) Corporate Governance-Report, the (consolidated) Payments to Governments Report, the consolidated Non-financial Report, the Group Financial Statements 2021 including the Group Directors’ Report, the proposal of the appropriation of the balance sheet profit as well as the Supervisory Board Report for the financial year 2021.
2. Resolution on the appropriation of the balance sheet profit reported in the Financial Statements 2021.
3. Resolution on the discharge of the members of the Executive Board for the financial year 2021.
4. Resolution on the discharge of the members of the Supervisory Board for the financial year 2021.
5. Resolution on the remuneration for the members of the Supervisory Board for the financial year 2021 and 2022.
6. Appointment of the auditor and Group auditor for the financial year 2022.
7. Resolution on the Remuneration Report for the Executive Board and the Supervisory Board.
8. Resolution on the Remuneration Policy for the Executive Board.
9. Resolutions on the Long-Term Incentive Plan and the Equity Deferral.
10. Elections to the Supervisory Board.

Documents for the General Meeting

To prepare for the General Meeting, the following documents will be available to our shareholders from 13 May 2022 onwards, at the latest:

- information on the organizational and technical requirements for participation in the virtual General Meeting in accordance with Section 3 para 3 in conjunction with Section 2 para 4 Corporate COVID-19 Regulation;
- the documents listed in agenda item 1;
- the joint resolution proposals of the Executive Board and the Supervisory Board concerning agenda items 2, 3, 4, 5, 7 and 9;
- the resolution proposals of the Supervisory Board concerning agenda items 6, 8 and 10;
- the Remuneration Report for the Executive Board and the Supervisory Board;
- the Remuneration Policy for the Executive Board; and
- the declarations pursuant to Section 87 para 2 AktG concerning agenda item 10.

The specified documents, the complete text of this convocation, as well as forms for granting and revoking a power of attorney to one of the special proxy holders pursuant to Section 3 para 4 COVID-19-GesV, a form for submitting questions as well as all further publications of the Company in connection

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with this General Meeting will be freely available to you on the Company's website (which is recorded with the corporate register) at www.omv.com/general-meeting from 13 May 2022 at the latest.

In addition, the individual and consolidated financial statements, each including notes, will be published in the "Amtsblatt zur Wiener Zeitung" (official gazette section of the *Wiener Zeitung*) on 7 June 2022.

Participation of shareholders in the General Meeting

The entitlement to attend the virtual General Meeting and to exercise voting rights and all other shareholders' rights which may be exercised at the General Meeting in accordance with the COVID-19-GesV is conditional upon the holding of shares on the record date, i.e. **Tuesday, 24 May 2022, 24:00 (midnight) CEST (local time Vienna)**.

Only those who are shareholders on the record date and provide evidence thereof to the Company are entitled to participate in the virtual General Meeting in accordance with the COVID-19-GesV.

Evidence of shareholdings on the record date must be furnished by way of a confirmation issued by the bank where the shareholder has deposited his/her shares (deposit confirmation) if the bank is domiciled in a member state of the EEA or in a full member state of the OECD. Shareholders who have deposited their shares with a bank which does not meet these criteria are requested to contact the Company.

The deposit confirmation must be issued in accordance with the relevant statutory provisions (Section 10a AktG) in German or English and contain the following information:

1. Details of the issuing bank: Name (company) and address or a standard code used in communications between credit institutions;
2. Shareholder details: Name (company) and address, date of birth in case of natural persons, corporate register and register number in case of legal persons;
3. Deposit number or other relevant description of the deposit;
4. Details of the shares: Number of shares and their designation or ISIN;
5. Express declaration that the confirmation relates to the deposit holding as of 24 May 2022, 24:00 (midnight) CEST (local time Vienna).

Shares declared void

Shareholders whose shares were declared void on March 21, 2011 (please refer to the publication in the "Amtsblatt zur Wiener Zeitung" [official gazette section of the *Wiener Zeitung*] on March 22, 2011 and on the Company's website at www.omv.com/share-certificates) can only exercise their voting rights and other shareholders' rights in the General Meeting, if they have – in time before the record date (24 May 2022, 24:00 [midnight] CEST [local time Vienna]) – filed their (void) share certificates with UniCredit Bank Austria AG and have received a credit note on their deposit.

Transmission of deposit confirmations

Deposit confirmations must be received by the Company not later than **24:00 (midnight) CEST (local time Vienna)** on **31 May 2022** by one of the following means only:

- by mail, courier or personal delivery:
OMV Aktiengesellschaft, c/o HV-Veranstaltungsservice GmbH, 8242 St. Lorenzen/Wechsel, Köppel 60, Austria;
- by e-mail: anmeldung.omv@hauptversammlung.at, whereby the deposit confirmation must be attached to the e-mail in text form, e.g. as PDF or TIF;
- by fax: +43 1 8900 500 56;
- by SWIFT: GIBAAWGGMS - Message Type MT598 or MT599; please ensure that ISIN AT0000743059 is indicated in the wording.

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A deposit confirmation used to evidence the current shareholder status must not be older than seven days upon presentation to the Company.

Where possible, banks are requested to send deposit confirmations collectively (in list form).

Shareholders are not blocked by registering their participation in the General Meeting or by sending deposit confirmations. Therefore, shareholders may continue to freely dispose of their shares after registration or transmission of a deposit confirmation.

Representation of shareholders at the General Meeting by special proxy holders

In accordance with Section 3 para 4 COVID-19-GesV, the **right to submit motions for resolutions, to cast votes as well as to raise objections** at the virtual General Meeting can, however, **only be exercised by one of the following special proxy holders**.

Any shareholder who is entitled to participate in the virtual General Meeting and has provided evidence of this fact to the Company in accordance with the specifications in this convocation to the General Meeting is entitled to appoint one of the following special proxy holders:

- Mr. Ewald Oberhammer, Attorney at Law
c/o Oberhammer Rechtsanwälte GmbH
1010 Vienna, Karlsplatz 3/1
oberhammer.omv@hauptversammlung.at
- Mr. Florian Beckermann
c/o Interessenverband für Anleger, IVA
1130 Vienna, Feldmühlgasse 22
beckermann.omv@hauptversammlung.at
- Mr. Christoph Moser, Attorney at Law
c/o Schönherr Rechtsanwälte GmbH
1010 Vienna, Schottenring 19
moser.omv@hauptversammlung.at
- Mr. Christoph Nauer, Attorney at Law
c/o bpv Hügel Rechtsanwälte GmbH
1220 Vienna, ARES-Tower, Donau-City-Strasse 11
nauer.omv@hauptversammlung.at

Each shareholder can freely choose between the above-mentioned persons as special proxy holder and grant this person power of attorney. The Company bears the costs of these special proxy holders. All other costs, in particular the shareholder's own bank charges for the deposit confirmation or mailing expenses shall be borne by the shareholder.

We recommend that our shareholders always use the special forms for granting or revoking a power of attorney available at www.omv.com/general-meeting from 13 May 2022 at the latest, to grant power of attorney to a special proxy holder or to revoke such power of attorney. The special proxy holders can be reached directly at the contact details given above. If specific instructions are to be given, the direct communication should be made in timely manner.

In order to verify their identity, we ask our shareholders to indicate in the respective field in the form for the granting of power of attorney the e-mail address which will also be used for submitting instructions to the special proxy holder (instructions, motions or objections) or for submitting questions and statements to the Company. In addition, the bearer data stated in the deposit confirmation should match the data on the power of attorney (otherwise, the power of attorney may not be deemed valid).

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In the event another person (other than one of the special proxy holders mentioned above) is granted power of attorney, please note that it must be ensured by an effective chain of authorization (sub-power of attorney) that one of the special proxy holders is authorized to exercise the right to vote, the right to submit motions and the right to raise objections. It is not possible to authorize another person to exercise these rights in the virtual General Meeting.

A shareholder may grant power of attorney to the bank where he/she has deposited his/her shares subject to the agreement with that bank. In such case, in addition to the deposit confirmation, it is sufficient for the bank to provide the Company with a declaration by one of the permitted means (see above under transmission of deposit confirmations) that it has been granted a power of attorney; the power of attorney itself does not have to be sent to the Company in this case. If the bank was granted power of attorney by a shareholder, the bank must also use one of the special proxy holders proposed by the Company for the submission of motions for resolutions, the casting of votes and the raising of an objection at the General Meeting.

Submission of the power of attorney to the Company

Completed and signed forms for the granting and revocation of powers of attorney may only be submitted to the Company in text form, if possible until **2 June 2022, 4:00 p.m. CEST (Vienna local time)**, by one of the following means:

- by mail, courier service or in person:
OMV Aktiengesellschaft, c/o HV-Veranstaltungsservice GmbH, 8242 St. Lorenzen/Wechsel, Köppel 60, Austria;
- per e-mail:
for Mr. Oberhammer: oberhammer.omv@hauptversammlung.at
for Mr. Moser: moser.omv@hauptversammlung.at
for Mr. Beckermann: beckermann.omv@hauptversammlung.at
for Mr. Nauer: nauer.omv@hauptversammlung.at
whereby the power of attorney must be attached to the e-mail in text form, for example as PDF or TIF; by this way of transmission, the special proxy holder chosen by you has direct access to the power of attorney.
please submit powers of attorney issued to persons other than the abovementioned special proxy holders, in the form described, to
anmeldung.omv@hauptversammlung.at;
- per fax: +43 1 8900 500 56;
- per SWIFT: GIBAAWGGMS – Message Type MT598 or MT599; please indicate ISIN AT0000743059 in the text.

A power of attorney (or a revocation) may be revoked by the shareholder. The revocation becomes effective upon receipt by the Company.

A power of attorney may not be submitted in person at the meeting site.

Shareholders' rights pursuant to Sections 109, 110, 118 and 119 Stock Corporation Act

Shareholders whose individual or combined holdings represent a total of at least 5 % of the capital stock and who have held these shares for at least three months may require in writing the inclusion and announcement of additional General Meeting agenda items by **13 May 2022** (receipt). A draft resolution and justification thereof must be submitted for each additional agenda item.

Shareholders whose individual or combined holdings represent a total of at least 1 % of the capital stock may submit draft resolutions in text form for each agenda item, to be accompanied by a justification, by

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24 May 2022, and request the draft resolutions together with the names of the relevant shareholders and the justification to be attached as well as a possible statement of the Executive Board or the Supervisory Board to be posted on the Company's website registered in the corporate register.

For elections to the Supervisory Board (agenda item 10) the following must be noted: In case of a proposal for the election of a member of the Supervisory Board, the statement pursuant to Section 87 para 2 AktG of a nominated person replaces the justification. Such statements also have to be received by the Company by **24 May 2022**. Proposals for the election of Supervisory Board members, including the mentioned statements, must be published by the Company on its website (as registered with the corporate register) by **27 May 2022**, at the latest; otherwise, the nominated person cannot be included in the election. Regarding the election of members of the Supervisory Board, the General Meeting shall take into consideration the criteria of Section 87 para 2a AktG; in particular, the professional and personal qualifications of the members of the Supervisory Board, a balanced composition of expertise of the Supervisory Board, aspects of diversity and internationality as well as the professional reliability.

Regarding proposals for the election of Supervisory Board members it is further declared that the Company is subject to Section 86 para 7 AktG. In accordance with Section 86 para 9 AktG, an objection against the joint fulfillment by the majority of the capital representatives was raised more than six weeks in advance of the General Meeting. Therefore, the minimum quota of 30 % women and of 30% men has to be fulfilled by the capital and employee representatives in the Supervisory Board separately. At present, the Supervisory Board is composed of fifteen members (ten capital representatives and five employee representatives). Based on an unchanged number of Supervisory Board members, at least three seats of the capital representatives are each required to be filled with men and woman in order to fulfill the minimum quota.

Each shareholder has the right to propose motions at the General Meeting for each agenda item through his or her authorized special proxy holder. Prerequisite thereof is evidence of the entitlement of the shareholder to participate in the General Meeting and the granting of a corresponding power of attorney to a special proxy holder. For a shareholder to propose the election of a member to the Supervisory Board, the timely submission of an election proposal in text form pursuant to Section 110 AktG, to be accompanied by a statement pursuant to Section 87 para 2 AktG (see above), is mandatory.

Each shareholder has the right to request information regarding Company matters at the General Meeting, provided that such information is necessary for the proper assessment of an agenda item. The duty to provide information also extends to legal and business relationships between the Company and Group companies, and to the condition of the Group and its consolidated subsidiaries. Such information provided must comply with the principles of diligent and truthful accountability. Information may be denied if, according to reasonable commercial judgment, it could cause significant harm to the Company or a Group company, or if the provision of information would violate criminal laws or insofar as it was continuously accessible in the form of question and answer on the Company's website registered in the corporate register for at least seven days prior to the beginning of the General Meeting.

The right to information during the virtual General Meeting under Section 118 AktG can be exercised by the shareholders themselves.

Further information regarding the rights of the shareholders, in particular on how to submit motions for resolutions to the Company and how to provide evidence of the required shareholdings can be found in the document "Shareholders' rights 2022" which is available on the Company's website recorded with the corporate register at www.omv.com/general-meeting.

In addition, please find further information in connection with the holding of this year's Annual General Meeting as a virtual General Meeting, in particular on exercising voting rights, the right to submit motions and to raise objections as well as on the submission of questions in the document "Information on the organizational and technical requirements for participation in the virtual General Meeting in accordance with Section 3 para 3 in conjunction with Section 2 para 4 Corporate COVID-19 Regulation", which will

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be available by 13 May 2022, at the latest, on the Company's website recorded with the corporate register at www.omv.com/general-meeting.

Total number of shares and voting rights

At the time of the convocation, the Company's share capital is divided into 327,272,727 no par shares. Each share confers one vote. Shares owned by the Company do not confer any voting rights. Therefore, as of 21 April 2022, 327,070,166 voting rights could be exercised. The number of exercisable voting rights is likely to be further increased to 327,071,053 until the Annual General Meeting due to a pending transfer of 887 treasury shares under the 2019 Long Term Incentive Plan.

A dividend pursuant to the resolution by the General Meeting becomes due 30 days after the General Meeting's resolution pursuant to Section 27 para 6 of the Articles of Association of OMV Aktiengesellschaft, unless resolved otherwise. A relevant dividend announcement will be made on 8 June 2022 at the latest. Shareholders may exercise their dividend rights through their deposit bank. The bank will credit the dividend to the relevant account via the paying agencies.

No physical admission to the General Meeting

We ask our shareholders for understanding and point out that since the Annual General Meeting is held as a virtual meeting and in view of the associated legal basis (COVID-19 Act and COVID-19 Ordinance, as amended), **neither shareholders nor guests can physically participate in the Annual General Meeting.**

Information on data protection for shareholders

OMV AG processes personal data of shareholders, respectively their representatives (in particular the data pursuant to Section 10a para. 2 AktG, i.e. name, address, date of birth, number of the securities account, number of shares of the shareholder, type of share, if applicable, number of the voting card and, if applicable, name and date of birth of the proxy as well as the shareholders' e-mail address and their signature/company signature) on the basis of the applicable data protection provisions, in particular the General Data Protection Regulation ("**GDPR**") and the Data Protection Act 2018 ("**DSG**"), the applicable provisions of the AktG and the COVID-19-GesG and COVID-19-GesV, to enable shareholders to exercise their rights within the scope of the Annual General Meeting.

OMV AG is responsible for the data processing within the meaning of the GDPR.

The processing of shareholders' personal data is mandatory for the participation of shareholders and their representatives in the General Meeting pursuant to the AktG. It is carried out for the purpose of conducting a General Meeting in compliance with applicable laws, the casting of votes by shareholders, the enabling of the exercise of other shareholder rights and the fulfilment of compliance obligations such as, in particular, recording, information and reporting obligations under stock corporation law. The legal basis for data processing under data protection law is the necessity to fulfil legal obligations (Art 6 para 1 lit c GDPR) or to safeguard the legitimate interests of OMV AG or a third party, namely in particular the holding of a proper and legally compliant (virtual) General Meeting (Art. 6 para. 1 lit f GDPR).

A video recording and transmission of the entire General Meeting will be made. Such General Meeting will be transmitted, including the general debate and in particular the questions by the shareholders, via the internet by acoustic and optical one-way connection in real time in full (Section 3 para 4 COVID-19-GesV in connection with Section 102 para 4 AktG).

OMV AG uses **external service providers for the purpose of organising the General Meeting**, such as notaries, lawyers and the service provider, HV-Veranstaltungsservice GmbH specialising in the organisation of the General Meeting. They will receive from OMV AG only such personal data as is necessary for the performance of their service and process such data exclusively on the instructions of

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OMV AG. To the extent required by law, OMV AG has entered into **data processing agreements** with these service providers.

If a shareholder participates in the General Meeting, all special proxy holders present at the General Meeting, the physically present members of the Executive and Supervisory Board, the physically present notary as well as all other present persons with a right to physically attend the General Meeting may **examine** the legally required register of participants (Section 117 AktG) and thus also the participating shareholders' personal data (place of residence, name, shareholding) specified therein. OMV AG is also legally obliged to submit personal shareholder data (in particular the register of participants) as part of the **notarial minutes of the Annual General Meeting to the Austrian Commercial Register** (Section 120 AktG). In addition, data may be disclosed to the Vienna Stock Exchange, the Financial Market Authority, Oesterreichische Kontrollbank and the Austrian Takeover Commission in accordance with legal obligations in the respective case.

Shareholders' data are anonymized or deleted as soon as they are no longer necessary for the purposes for which they were collected or processed and unless other legal obligations require further storage. Obligations to provide evidence and to keep records arise in particular from commercial and stock corporation law, (up to 7 years), tax and fiscal law (up to 10 years) and money laundering regulations (in general 5 years). The aforementioned periods may be extended in individual cases, for example if court or administrative proceedings are pending. Where legal claims are made by shareholders against OMV AG or by OMV AG against shareholders, the storage of personal data serves to clarify and enforce claims in individual cases. In connection with legal proceedings before civil courts, this may result in data being stored for the duration of the statute of limitations (up to 30 years according to the Austrian Civil Code) plus the duration of the legal proceedings until their final conclusion.

Every shareholder has a right to **information, correction, limitation, objection and deletion** at any time with regard to the processing of personal data as well as a right to **data portability** in accordance with the provisions of the GDPR. Shareholders can assert these rights against OMV AG via the e-mail address privacy@omv.com or via the following contact details:

OMV Aktiengesellschaft
Trabrennstraße 6-8
1020 Vienna
Group Data Protection Officer: Manfred Spanner, MSc.

In addition, shareholders have the **right to complain** to the competent supervisory authority (in Austria: Austrian Data Protection Authority).

Further information on data protection can be found in the data protection declaration at www.omv.com/general-meeting.

Vienna, April 2022

The Executive Board