Energize your career
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‘Energy’ is the overarching topic at OMV – and energy should be one of your attributes if you want to strengthen OMV’s team.

Why?
Because we are an international company in which a sense of purpose and social commitment are in high demand.

At OMV, motivated employees can realize their full potential and prove themselves in many areas of responsibility.

Our offer:
Excellent opportunities for advancement and bright prospects for your future.
60 different nationalities

27,000 employees

Group turnover of 4.42 billion Euros

4,200 filling stations in 11 countries

Oil and gas reserves of 1.13 billion boe

Daily production of 288,000 boe

OMV is looking to recruit an additional 1,600 employees by 2016

Gas power plant

Gas storage

LNG terminal

Refinery

Filling stations

Exploration

Production

Office/Representative

Block/License

* The office in Singapore is not shown on the map
Daniela Holzinger,
Recruitment & Employer Branding:

“OMV is a company that cares. Therefore it’s important for us to stay in close contact with students and give them a better understanding of our company. We’re looking for dedicated individuals who want to continually develop and seek an exciting challenge in a multicultural environment.”
**Summer internship**

**Real ‘energy’ vacations!**

Use the most energetic season – a.k.a. summer – to kick off your working life full of energy in both industry and technology.

Our summer internships offer an ideal opportunity to discover your strengths and interests. Depending on training and experience, you can work on exciting projects and become actively involved in day-to-day business.

Is success your goal, ambition your motivation? If so – then look no further and apply through the Jobboard on our website at www.omv.com/jobs and qualify for one of the 350 internships that we offer every year at OMV!

**Compulsory internship**

**A commitment that brings fulfillment!**

Do you want to learn more about what will probably be the most exciting industry of tomorrow? Gain valuable theoretical and practical experience during a compulsory internship at OMV.

You can ‘move more’ in an international working environment right from the outset thanks to our size and market position.

Assist in our sponsorship of the Austrian ski jumpers, for example. Gain insights into the setup of OMV’s strategy. Alternatively, correspond with other OMV branch offices all over the world. Use your knowledge of the industry and support us.

**Your benefits:**
- International working environment
- Valuable industry experience
- Gross monthly remuneration of 800 to 1,400 Euro depending on level of education

**Your strengths:**
- Active commitment and team spirit
- Strong willingness to learn
- Spoken and written German and English

**Your areas of operation:**
- Energy industry
- Finance & Controlling
- Marketing & Communications
- Strategy & Project Management
- Industrial Engineering & Technology
- Logistics & Procurement
- IT

**Requirements for Summer Internships:**
- Minimum age is 16
- EU citizenship or student of an Austrian school/university with a mandatory internship
- Ongoing schooling/university also after internship

**Requirements for Compulsory internship:**
- Compulsory internship as part of a study program
- Duration of three to six months, depending on university’s requirements
- EU citizenship or student of an Austrian school/university with a mandatory internship
Increasing Knowledge
“Right from the beginning, my supervisor often spent time explaining the background of his work, so I constantly increased my knowledge of the industrial processes, enhanced my ability to work alone, and became more and more interested in the different areas of our department.”

Gaining Experience
“Most of my time in the Construction & Industry Region AT/DE department was spent dealing with cost and result monitoring, and supporting the assessment of sales potential. As a result, I had to establish custom filters in SAP, and calculated and presented the data using Excel.”

International Improvement
“I found the overarching internationality of the company, even within the Region AT&DE division, very impressive. I often had to hold conversations in English, which led to a strong improvement of my language skills.”

Challenge Yourself
“My advice to future interns: speak out to receive challenging tasks and energize your internship to enable it to help you develop. Be communicative and outgoing to make contacts and get information that might be valuable for your future.”

Markus Rothmüller,
intern in the department Construction & Industry Region AT/DE
Becoming an Integrated Graduate

So, you’ve just completed your study program and are now eager to put your knowledge into practice? Then you are at the right place.

Those with a technical background have the opportunity to take part in an integrated graduate program within the Exploration & Production segment, thus accelerating entry into the world of OMV.

What is Integrated Graduate Development?
► Fast track and consistent development to expert level
► ONE OMV - Promotion of common culture and values
► Interdisciplinary Exploration & Production knowledge and competence
► Commitment, networking and intercultural exchange

The Integrated Graduate Development
► Standardized 3 Year Program
► Fast track development through 70-20-10 learning philosophy
► Covering all skill pool areas
► Individual and collective learning
► Building one OMV culture
► International participation
► Intercultural diversity
Variety Is the Key
“Yes, to me it’s definitely the variety at OMV that makes my job so fascinating – starting from physics in reservoirs across pipeline technology through to gas processing. This is characterized by the work within OMV, as well as the cooperation with contractors and partners. Furthermore, the range of technical and administrative tasks, as well as leading a multi-disciplinary, experienced team is a challenge every day.”

Graduate(s)ly Improving
“I studied process engineering at Management Center Innsbruck and completed my master’s degree in energy management in Barcelona. In the course of OMV’s Integrated Graduate Program, which focuses on the activities of E&P, I had the opportunity to go through several job training courses and job rotations.”

Moving Internationally
“The trainee program gave me detailed insight into the upstream oil and gas business, and I gained my first international experience while working on a project for OMV Petrom. I have been a facility engineer and the deputy department manager for Gas Storage at OMV Austria Exploration & Production GmbH for the last two years.”
Professional Challenge

We enable you to 'move' more!

Are you looking for a challenge rather than just a job? Do you have the desire to move yourself and others forward rather than just experience the status quo?

Then apply now and benefit from the excellent career opportunities that OMV offers as an international energy company. You will find vacancies in the technical and commercial fields on an ongoing basis at www.omv.com/jobs.

Learn more from OMV employees telling their stories on whatchado.
Girl Power – Get your technical scholarship!

Do you want to energize your studies? Then OMV has the solution for you: our Technical Scholarship for Women. Every female high school graduate who is starting a technical degree program or who is in the first or second semester of a technical degree program may apply.

Let OMV help you realise your potential. 350 euro per month is awarded for the duration of the bachelor program. Your input is merely your academic success (no obligation to pay back).

We look forward to receiving your application through www.omv.com/stipendium.
Women at OMV

Become our Queen of Technology

Do you have royal energy?
OMV invites girls between the ages of 14 and 16 to demonstrate their technical and natural science skills in a fun learning program on www.technikqueen.at.

And it’s even more than just fun: The best participants have the chance to win attractive prizes like iPads and educational trips, as well as workshops, educational scholarships worth 2,500 Euro each and a long-term incentive program from OMV.

‘Technik Queen’ was launched by OMV in 2012 and is now supported by Siemens Austria.

OMV Girls Day

Are you adventurous? Then the OMV Girls’ Day is for you.
The Girls’ Day aims to broaden the horizons of girls in respect of their future career choices and encourage them to consider new or unconventional work opportunities.

In fact, it’s already a tradition: OMV first participated in the Girls’ Day in Lower Austria back in 2008 and in Vienna back in 2010.

Daughters of OMV employees and their friends, as well as other interested girls are invited to spend one day at OMV to learn more about the company, as well as from role models in atypical jobs in the field of technology.

A Real Woman’s Job

Wide Horizon
“Words of advice I would give to me if I were 14: do what you really like and what you are interested in; look at the big picture and find out what professions are out there – there are more than you might think off.”

Challenging International Variety
“The most exciting part of my job is that no reservoir study is like the other and any new study has its own particular challenges. I really like to work in an international environment, like visiting different countries, and also like getting to know different cultures.”

Barbara Male-Pirker, Reservoir Engineer

Moving Up
“After studying petroleum engineering and writing a dissertation on reservoir engineering, I worked for a consulting company as a reservoir engineer. I have been with OMV since 2011 and work as reservoir engineer in the head office in Vienna.”

OMV Group

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The contacts at a glance

Daniela Holzinger
The contact for summer internships
daniela.holzinger@omv.com

Nathalie Heißig
The contact for the technical scholarship
nathalie.heissig@omv.com

We are looking for committed personalities with a technical background and the desire to work in the most exciting places in the world.

For current jobs, see the Jobboard under ‘Jobs & Career’ at www.omv.com/jobs